



Gateway to the Blackstone Valley
TOWN COLLECTOR/TREASURER

MUNICIPAL OFFICE BUILDING • P.O. Box 166 • MILLBURY, MA 01527-0632

Tel. 508 / 865-9121 • Fax: 508 / 865-0853
 Denise Marlborough Treasurer/Collector, CMMT/CMMC
 E-mail: dmarlborough@townofmillbury.net

July 13, 2017

TO: All employees participating in one of the Town Sponsored Non-Medicare Health Plans:

As you are aware, due to budget constraints and a very large increase in our insurance rates, the Town was forced to move to a new health insurer (MIIA/BCBS) and to make plan changes under Chapters 68 & 69 of the Acts of 2011. As part of these negotiations, the Town has an obligation to return, in some fashion, 25% of the overall annual savings achieved through these plan changes. This 25% “Mitigation Fund” totaled \$169,171.86. During negotiations with the Insurance Advisory Committee and each of the Unions the Town was advised that the majority wanted these monies returned as a “Premium Holiday.”

The total Mitigation Fund equals 1.4553 months of employee contributions. This translates to the following amounts and schedules below.

MIIA HMO Network Blue		First Deduction	
Family Plan	\$707.45	Teachers paid bi-weekly (even if took lump sum)	8/25/17
Individual	\$269.69	Town employees (including Police), School Admin, Custodial Staff	8/25/17
		Teachers on 21 pay period cycle	10/6/17
		Instructional Aides, Cafeteria workers and others not paid over summer	10/6/17

Please note that the deduction holiday schedule does not fully capture the amount due, so the difference will be realized with the last deduction, as the total obligation will be reduced by the applicable amounts above.

As was explained earlier, you had to have been on one of the Non-Medicare Eligible Health Plans at the end of June, 2017 and you must have deductions taken from your paycheck beginning in July, 2017. In some cases, specifically for Teachers, their initial waiver of health insurance deductions may begin in September. While no deductions will be taken from your paycheck, you will still have the insurance you selected.

Please do not hesitate to contact us with any questions.

Denise Marlborough, Treasurer/Collector	508-865-9121
Katherine McKenna, Finance Director	508-865-9132
Richard Bedard, Jr, School Business Administrator	508-865-9501