

Millbury Public Schools
District Improvement Plan 2015 – 2018

Strategic Objectives

Student Learning <small>☞</small>	Staff Development and Support <small>☞</small>	Family and Community Engagement <small>☞</small>	Student and Staff Safety <small>☞</small>
Provide an environment dedicated to the continuous improvement of student learning	Focus professional learning and continuous feedback to support staff in providing students with learning experiences that enhance critical thinking, collaborative problem solving, and leadership skills	Establish and strengthen partnerships with families, caregivers, community organizations, and other stakeholders to promote the learning and growth of all students in a safe and supportive environment	Provide a safe and secure learning environment for students and staff

Strategic Initiatives

Use assessment data and clear benchmarks to inform curriculum, drive instruction, and promote continuous student growth	Build a shared culture of data-driven dialogue focused on enhancing instructional practices	Provide clear expectations, resources, and supports for all personnel to engage and collaborate with families in the education of their children	Provide training and support for students and staff to follow school safety procedures
Expand and support STEAM-focused instruction (science, technology, engineering, arts, math) in all schools	Develop and strengthen a culture of continuous and reflective feedback that supports the Educator Evaluation process	Strengthen relationships with community partners to enhance educational opportunities for students	Establish the School Resource Officer as a member of each school's staff
Increase personalized learning opportunities for all students	Expand leadership opportunities for staff members to assist with the implementation of professional development, engage in data analysis, promote school safety, and implement district initiatives	Provide clear expectations, resources, and supports for all personnel to use societally sensitive practices to engage and collaborate with families in the education of their children	Develop and practice emergency evacuation and relocation safety plans for each school
Increase students' college and career readiness skills			Review and update the District Emergency Response Plan